

CBC 2018				NJC 2018		NJC 2019		CBC 2019				Difference in 2019 CBC Salaries	
Grade	Spinal Column Point	CBC Salary	HRA Salary	NJC - SCP18	NJC - Salary18	NJC - SCP19	NJC - Salary19	Grade	Spinal Column Point	CBC Salary	HRA Salary	Increase £	Increase %
CBG1	6	£16,394	£16,394	6	£16,394	1	£17,364	CBG1	1	£17,364	£17,364	£970	5.9%
CBG2	6	£16,394	£16,394	6	£16,394	1	£17,364	CBG2	1	£17,364	£17,364	£970	5.9%
	7	£16,495	£16,495	7	£16,495	1	£17,364		1	£17,364	£17,364	£869	5.3%
CBG3	8	£16,626	£16,626	8	£16,626	2	£17,711	CBG3	2	£17,711	£17,711	£1,085	6.5%
	8	£16,626	£16,626	8	£16,626	2	£17,711		2	£17,711	£17,711	£1,085	6.5%
CBG4	9	£16,755	£16,755	9	£16,755	2	£17,711	CBG4	2	£17,711	£17,711	£956	5.7%
	10	£16,863	£16,863	10	£16,863	3	£18,065		3	£18,065	£18,065	£1,202	7.1%
CBG5	11	£17,007	£17,007	11	£17,007	3	£18,065	CBG5	3	£18,065	£18,065	£1,058	6.2%
	12	£17,173	£17,173	12	£17,173	4	£18,426		4	£18,426	£18,426	£1,253	7.3%
CBG6	13	£17,391	£17,391	13	£17,391	4	£18,426	CBG6	4	£18,426	£18,426	£1,035	6.0%
	14	£17,681	£17,681	14	£17,681	5	£18,795		5	£18,795	£18,795	£1,114	6.3%
CBG7	15	£17,972	£17,972	15	£17,972	5	£18,795	CBG7	5	£18,795	£18,795	£823	4.6%
	16	£18,319	£18,319	16	£18,319	6	£19,171		6	£19,171	£19,171	£852	4.7%
CBG8	17	£18,672	£18,672	17	£18,672	6	£19,171	CBG8	6	£19,171	£19,171	£499	2.7%
	18	£18,870	£18,870	18	£18,870	7	£19,554		7	£19,554	£19,554	£684	3.6%
CBG9	19	£19,446	£19,446	19	£19,446	8	£19,945	CBG9	8	£19,945	£19,945	£499	2.6%
	20	£19,819	£19,819	20	£19,819	9	£20,344		9	£20,344	£20,344	£525	2.6%
CBG10	21	£20,541	£20,541	21	£20,541	10	£20,751	CBG10	10	£20,751	£20,751	New	New
	22	£21,074	£21,074	22	£21,074	11	£21,166		11	£21,166	£21,166	£625	3.0%
CBG11	23	£21,693	£21,693	23	£21,693	12	£21,589	CBG11	12	£21,589	£21,589	£515	2.4%
	24	£22,401	£22,401	24	£22,401	13	£22,021		13	£22,021	£22,021	New	New
CBG12	25	£23,111	£23,111	25	£23,111	14	£22,462	CBG12	14	£22,462	£22,462	£769	3.5%
	26	£23,389	£23,389	26	£23,389	15	£22,911		15	£22,911	£22,911	£510	2.3%
CBG13	27	£24,164	£24,164	27	£24,164	16	£23,369	CBG13	16	£23,369	£23,369	New	New
	28	£24,953	£24,953	28	£24,953	17	£23,836		17	£23,836	£23,836	£725	3.1%
CBG14	29	£25,941	£25,941	29	£25,941	18	£24,313	CBG14	18	£24,313	£24,313	New	New
	30	£26,811	£26,811	30	£26,811	19	£24,799		19	£24,799	£24,799	£914	3.9%
CBG15	31	£27,655	£27,655	31	£27,655	20	£25,295	CBG15	20	£25,295	£25,295	£625	2.6%
	32	£28,473	£28,473	32	£28,473	21	£25,801		21	£25,801	£25,801	New	New
CBG16	33	£29,312	£29,312	33	£29,312	22	£26,317	CBG16	22	£26,317	£26,317	£838	3.4%
	34	£30,141	£30,141	34	£30,141	23	£26,999		23	£26,999	£26,999	£518	2.0%
CBG17	35	£30,772	£30,772	35	£30,772	24	£27,905	CBG17	24	£27,905	£27,905	£536	2.0%
	36	£31,587	£31,587	36	£31,587	25	£28,785		25	£28,785	£28,785	£554	2.0%
CBG18	37	£32,472	£32,472	37	£32,472	26	£29,636	CBG18	26	£29,636	£29,636	£570	2.0%
	38	£33,421	£33,421	38	£33,421	27	£30,507		27	£30,507	£30,507	£585	2.0%
CBG19	39	£34,523	£34,523	39	£34,523	28	£31,371	CBG19	28	£31,371	£31,371	£603	2.0%
	40	£35,430	£35,430	40	£35,430	29	£32,029		29	£32,029	£32,029	£616	2.0%
CBG20	41	£36,363	£36,363	41	£36,363	30	£32,878	CBG20	30	£32,878	£32,878	£633	2.0%
	42	£37,290	£37,290	42	£37,290	31	£33,799		31	£33,799	£33,799	£651	2.0%
CBG21	43	£38,220	£38,220	43	£38,220	32	£34,788	CBG21	32	£34,788	£34,788	£671	2.0%
	44	£39,160	£39,160	44	£39,160	33	£35,934		33	£35,934	£35,934	£692	2.0%
CBG22	45	£40,040	£40,040	45	£40,040	34	£36,876	CBG22	34	£36,876	£36,876	£708	2.0%
	46	£41,007	£41,007	46	£41,007	35	£37,849		35	£37,849	£37,849	£729	2.0%
CBG23	47	£41,949	£41,949	47	£41,949	36	£38,813	CBG23	36	£38,813	£38,813	£747	2.0%
	48	£42,881	£42,881	48	£42,881	37	£39,782		37	£39,782	£39,782	£766	2.0%
CBG24	49	£43,802	£43,802	49	£43,802	38	£40,760	CBG24	38	£40,760	£40,760	£785	2.0%
	50	£44,716	£44,716	50	£44,716	39	£41,675		39	£41,675	£41,675	£802	2.0%
CBG25	51	£45,629	£45,629	51	£45,629	40	£42,683	CBG25	40	£42,683	£42,683	£822	2.0%
	52	£47,146	£47,146	52	£47,146	41	£43,662		41	£43,662	£43,662	£840	2.0%
CBG26	53	£48,682	£48,682	53	£48,682	42	£44,632	CBG26	42	£44,632	£44,632	£858	2.0%
	54	£50,191	£50,191	54	£50,191	43	£45,591		43	£45,591	£45,591	£877	2.0%
CBG27	55	£52,476	£52,476	55	£52,476	44	£46,543	CBG27	44	£46,543	£46,543	£894	2.0%
	56	£54,757	£54,757	56	£54,757	45	£47,491		45	£47,491	£47,491	£913	2.0%
CBG28	57	£60,841	£60,841	57	£60,841	46	£48,426	CBG28	46	£48,426	£48,426	£933	2.0%
	58	£63,126	£63,126	58	£63,126	47	£49,354		47	£49,354	£49,354	£943	2.0%
CBG29	59	£65,404	£65,404	59	£65,404	48	£50,277	CBG29	48	£50,277	£50,277	£974	2.0%
	60	£68,654	£68,654	60	£68,654	49	£51,195		49	£51,195	£51,195	£1,004	2.0%
CBG30	61	£72,272	£72,272	61	£72,272	50	£52,106	CBG30	50	£52,106	£52,106	£1,050	2.0%
	62	£76,076	£76,076	62	£76,076	51	£53,016		51	£53,016	£53,016	£1,095	2.0%
CBG31	63	£80,079	£80,079	63	£80,079	52	£53,926	CBG31	52	£53,926	£53,926	£1,217	2.0%
	64	£84,296	£84,296	64	£84,296	53	£54,836		53	£54,836	£54,836	£1,263	2.0%
CBG32	65	£89,310	£89,310	65	£89,310	54	£55,746	CBG32	54	£55,746	£55,746	£1,308	2.0%
	66	£93,018	£93,018	66	£93,018	55	£56,656		55	£56,656	£56,656	£1,353	2.0%
CBG33	67	£95,676	£95,676	67	£95,676	56	£57,566	CBG33	56	£57,566	£57,566	£1,445	2.0%
						57	£58,476		57	£58,476	£58,476	£1,445	2.0%
CBG34						58	£59,386	CBG34	58	£59,386	£59,386	£1,522	2.0%
						59	£60,296		59	£60,296	£60,296	£1,602	2.0%
CBG35						60	£61,206	CBG35	60	£61,206	£61,206	£1,686	2.0%
						61	£62,116		61	£62,116	£62,116	£1,786	2.0%
CBG36						62	£63,026	CBG36	62	£63,026	£63,026	£1,860	2.0%
						63	£63,936		63	£63,936	£63,936	£1,914	2.0%
CBG37						64	£64,846	CBG37	64	£64,846	£64,846		
						65	£65,756		65	£65,756	£65,756		
CBG38						66	£66,666	CBG38	66	£66,666	£66,666		
						67	£67,576		67	£67,576	£67,576		

Key:  New SCP introduced April 2019